

## **LCFF Budget Overview for Parents**

Local Educational Agency (LEA) Name: Bitney Preparatory High School

CDS Code: 29102980114314

School Year: 2025-26 LEA contact information:

Jonathan Molnar

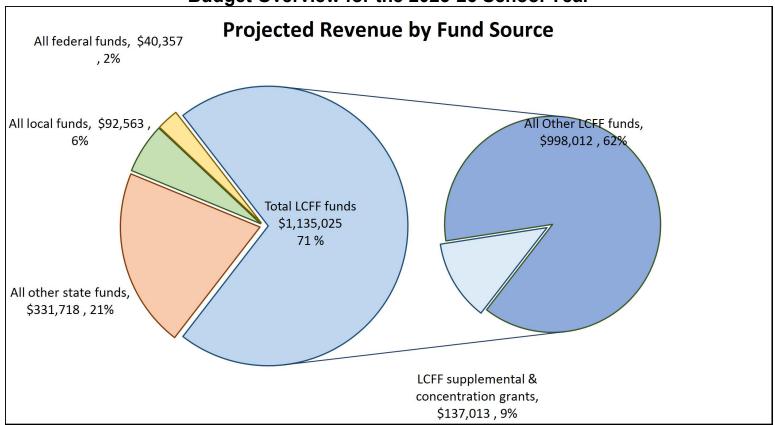
Director

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(530) 477-1235

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

**Budget Overview for the 2025-26 School Year** 

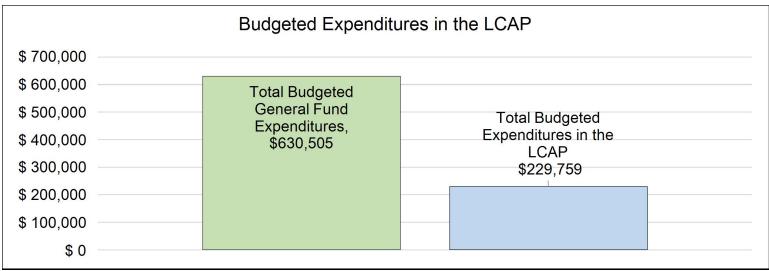


This chart shows the total general purpose revenue Bitney Preparatory High School expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Bitney Preparatory High School is \$1,599,663, of which \$1,135,025 is Local Control Funding Formula (LCFF), \$331,718.00 is other state funds, \$92,563.00 is local funds, and \$40,357.00 is federal funds. Of the \$1,135,025 in LCFF Funds, \$137,013.00 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

## **LCFF Budget Overview for Parents**

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Bitney Preparatory High School plans to spend for 2025-26. It shows how much of the total is tied to planned actions and services in the LCAP.

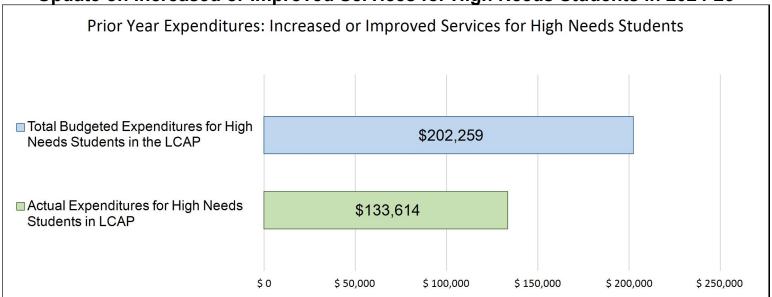
The text description of the above chart is as follows: Bitney Preparatory High School plans to spend \$630,505 for the 2025-26 school year. Of that amount, \$229,759.00 is tied to actions/services in the LCAP and \$400,746 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

# Increased or Improved Services for High Needs Students in the LCAP for the 2025-26 School Year

In 2025-26, Bitney Preparatory High School is projecting it will receive \$137,013.00 based on the enrollment of foster youth, English learner, and low-income students. Bitney Preparatory High School must describe how it intends to increase or improve services for high needs students in the LCAP. Bitney Preparatory High School plans to spend \$214,759.00 towards meeting this requirement, as described in the LCAP.

## **LCFF Budget Overview for Parents**

Update on Increased or Improved Services for High Needs Students in 2024-25



This chart compares what Bitney Preparatory High School budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Bitney Preparatory High School estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2024-25, Bitney Preparatory High School's LCAP budgeted \$202,259.00 for planned actions to increase or improve services for high needs students. Bitney Preparatory High School actually spent \$133,614.00 for actions to increase or improve services for high needs students in 2024-25.



## **Local Control and Accountability Plan**

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Bitney Preparatory High School	Jonathan Molnar	jmolnar@bitneyprep.net
, , ,	Director	(530) 477-1235

## **Plan Summary [2025-26]**

#### **General Information**

A description of the LEA, its schools, and its students in grades transitional kindergarten—12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Bitney Preparatory High School (BPHS) is a public charter school. During the 2024-2025 year, we served approximately 90 students in grades 9 through 12. Enrollment for the 2025-2026 school year indicates that Bitney will grow to approximately 100 students. Located in Grass Valley, a small rural community in the foothills of the Sierra Nevada Foothills in Western Nevada County, the school's demographics are reflective of the county's ethnic distribution. Current student demographics for the 2023-2024 school year, as reported through Data Quest, are somewhat incomplete. This data comes from parent reported enrollment data: 46.2% White, 9.9% Hispanic or Latino, 4.4% Two or More Races, 39.6% Not Reported. Because of the high rate of Not Reported responses, we also looked at the demographic information reported by our students when they took the California Healthy Kids survey. (Note: Because of our relatively small student population, we have all students in grades 9 through 12 participate in the CHKS) Bitney Prep students reported the following demographic data. 1% Asian, 1% Black, 1% American Indian, 14% Hispanic, 58% White Non-Hispanic, 15% Multi-Racial Non-Hispanic, and 7% Something Else Non-Hispanic. In addition, 58.2% of our students are socioeconomically disadvantaged, based on their qualification for Free and Reduced meals.

During the 2023-2024 school year, the percentage of students with IEPs increased to 27.93%, and we expect to maintain this high percentage of IEPs in the 2024-2025 school year. Bitney Prep is a member of the Nevada County Charter Services Authority. This JPA is made up of five independent charter schools that are chartered by the Nevada County Superintendent of Schools and provides Special Education Services to these schools. Also, during the 2023-2024 school year 15% of the students at Bitney Prep had 504 Plans. We currently serve one foster youth student and zero English Language Learners. During 2023-2024, Bitney Prep had a homeless population of 4%.

In 2016-2017, Bitney Prep High School significantly changed the focus of our instructional offerings by switching from a college preparatory focused program to a Big Picture Learning (BPL) program. Within the BPL framework our goals focus on: working with one student at a time, providing students in all grades with opportunities for real-world learning through our mentored internship program, and providing students ongoing academic, career exploration, and social/emotional support through the Advisory Program in which students in all grades participate. Our goal is to aim high academically with a rigorous college preparatory curriculum but also to employ flexibility in meeting the educational needs of every student. The core curriculum, in which all students are placed, is designed to meet the UC/CSU "a-g" requirements. Beyond that, students have relevant real-world learning experiences through off-site internship opportunities for one instructional day each week. We endeavor to ensure all graduates are equipped with an understanding of the historical, cultural, and environmental issues that shape their world and a mutually created vision of how each fits purposefully into that world. Above all else, at Bitney we encourage our students to follow their passions, foster their love of learning & curiosity, and use their critical thinking skills, to learn and grow in their powers of self-examination to graduate with an increased sense of self-direction.

#### Changing Student Population:

In our time as a Big Picture Learning Charter School, Bitney Prep has seen some significant changes in the student population that we serve. In many ways, Bitney Prep has become an at-risk serving school. Bitney Prep has had a high degree of student transience in recent years. Many of our students start high school at one of the bigger schools in Nevada County and end up transferring to Bitney when they realize that they need a smaller school environment. Many of the students who transfer to Bitney Prep are behind in credits. As enrollment in our lower grades has increased during the last two years, fewer enrollment spots are available for transfer students. In addition to having a special education population of nearly 30%, an additional 15% of our students have a 504 Plan. At almost 30%, Bitney Prep also has a high percentage of students who identify as LGBTQ. Most of the students in all of these groups chose Bitney Prep because we provide a safe and nurturing community, with small class sizes, and a one student at a time approach.

Over the last four years, we have worked diligently to increase enrollment. For the first time, during the 2023-2024 school year, we reached our enrollment cap for 9th grade at 30 students. Consequently, we had to turn away quite a few students who wanted to enroll in 9th grade. For the 2024-2025 school year, we are anticipating that both our 9th and 10th grade classes will be full. If this trend continues, we will not be able to accept as many transfer students. Our goal is to help each of our students find their niche in our Big Picture Learning program and to help them succeed in their transition into adulthood. By doing so, we remain true to our motto of "educating one student at a time."

## **Reflections: Annual Performance**

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

As of the June 2025, we have some remaining LREBG funds available. Our plan is to use those funds in Year 3 (2026-27) of this LCAP, in part for the salary of the Math tutor (Goal 1, Action 1) in our Foundational Math Support class in order to help mitigate the learning loss of all of our students, Unduplicated or otherwise. Our Math tutor uses Star Renaissance's Freckle platform (Goal 1, Action 2), which pinpoints areas of learning loss for our students and allows them to practice these skills to strengthen their understanding. LREBG funds will be used to fund this goal's action as well. These uses are in alignment with the allowable uses of these funds identified in EC Section 32526(c)(2). These actions address the area of need to mitigate the learning loss in Math for our student body. This was determined through our required needs assessment [EC Section 32526(d)] using Renaissance validated testing.

School Dashboard Indicators:

Because of the small student sample size of Bitney Prep, we do not receive colored performance indicators for most of the indicators on our CDE Dashboard. However, the dashboard does provide data that is relevant to the goals and action steps that will go into our LCAP. In both the ELA and Mathematics Performance indicators Bitney Prep's assessed student group showed growth. In English Language Arts, our assessed students averaged 19.4 points above standard. This score had increased by 32.6 points. In Mathematics, our assessed students averaged 100.1 points below standard; however, the group did show growth of 58.7 points. These results in Mathematics indicate that student performance in math remains a significant area of focus for Bitney Prep as we develop our 2024 LCAP. Also, while as a group our students show growth and are meeting state standards in English Language Arts, this is an area where we need to focus moving forward. It is important again to note that the small size of our eleventh-grade student group does not produce group results that would allow a focused analysis on disaggregated groups, such as unduplicated students.

Bitney Prep's dashboard indicator for College and Career Readiness also provides important insights into the goals and action plans for the 2024 LCAP. For this measure, we do not have data from the previous three years that we could use for comparison. In Bitney Prep's 2023 Dashboard, 15.8 percent of our students met one or more of the established College and Career Readiness measures. Another 36.8% of Bitney Prep's graduates were considered to be Approaching Readiness. Considering that during the 2022-2023 school year for the first time, Bitney Prep had several students meet the Career Technical Education Readiness Standard, because of our CTE Pathway in Entrepreneurship, we know that our percentage of students meeting the overall readiness standard is improving. However, analysis of this measure indicates that this is an area where we will want to focus in our 2024 LCAP, which is in Goal 2.

For the 2023-2024 school year, our Graduation rate increased from 76.5% to 89.5 Percent. Considering that the students in our Graduating Class of 2024 were the group that started high school in distance learning during the pandemic, the increase in the percentage of students graduating was significant. It is also important to note that all eleven of the seniors who remained at Bitney Prep during 2023-2024 graduated on time. The one area that Bitney Prep does receive a Dashboard color is for Suspension Rates. Bitney Prep's rating was in the orange; however, no student groups received a rating within the lowest performance rating.

### **Reflections: Technical Assistance**

As applicable, a summary of the work underway as part of technical assistance.

NA

## **Comprehensive Support and Improvement**

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

#### Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

NA

#### Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

NA

#### Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

NA

## **Engaging Educational Partners**

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Governance Board	Planning for the 2025 LCAP was also discussed with the members of the Bitney Prep Parent Council throughout the planning process.
Administration	Bitney Prep High School is a small, single school LEA. The school administration consists of the School Director and the Business/Human Resources Manager. Both of these administrators played a significant role in the development of the 2025 LCAP.
Faculty & Staff	The instructional and support staff at Bitney Prep plays a key role in the development and implementation of the LCAP. As in our previous LCAP, regular education, special education, counseling, and support staff play a primary role in carrying out the specific actions outlined in the plan. Action steps and data relevant to each goal are regularly discussed by the staff during both general and departmental staff meetings. Because they have an active role in implementing goals for the LCAP, members of the Bitney Prep staff have a vested interest in the goals that are developed for the LCAP. There was a strong support from our staff for the goals developed for our 2024 LCAP
Students	The primary feedback from students that we received from our students at Bitney Prep High School came from their participation in the California Healthy Kids Survey (CHKS), specifically from the School Climate Report Card (SARC). Because we have such a small cadre of students in each grade level, we have all four grades take the CHKS. 98% of Bitney students participated in the survey.
Parents	Over the last four years, we have had a difficult time getting parents to participate in annual Public Hearings for our LCAP. To solicit more

Educational Partner(s)	Process for Engagement
	input, all parents were asked to participate in an online survey in April. We had sixteen parents participate in the survey. Approximately 20% of families were represented in the survey responses.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

The staff at Bitney Prep was very involved in the implementation of the goals involved in our previous LCAP plan. The action steps involved in the plan had a very positive impact on both student academic achievement and the school climate at Bitney Prep. When we considered goals for the new LCAP cycle that starts this year, there was a strong consensus among our staff that we should continue moving forward with the primary goals in our LCAP. Also, while we have made what we consider to be significant growth in the goal of improving student achievement in mathematics, it is clear to the staff that we still have work to do to support student learning in this subject area.

Students also provided important feedback in the development of this plan. Academic motivation is a survey indicator that we believe is strongly connected to student success in their classes. As reported by students, academic motivation has improved slightly over the last year; however, this measure is still behind the State Average. Supporting students to strengthen their achievement in Mathematics and English Language Arts will help motivate them to engage in their academics. Bitney Prep is an at-risk serving school. Results from several different items on the CHKS indicate that many of our students struggle with mental health, substance abuse, and suicidal ideation. This student input is a clear indicator that we need to have a continuing to focus on our LCAP planning and funding for therapeutic counseling services that serve both general education and special education students.

## **Goals and Actions**

## Goal

Goal #	Description	Type of Goal
1	Mathematics and English Language Arts.	Broad Goal
	To improve and support student growth in developing mastery of California State Standards in the key areas of Mathematics and Language Arts. This is a broad-based, ongoing goal that impacts all students including students with IEPs, 504 Plans, homeless youth and unduplicated categories (Low income students, foster youth and English Language Learners). Schoolwide results on the CAASPP in English Language Arts have been significantly stronger than the Mathematics scores. However, a number of the action steps in these goals will benefit both Mathematics and English Language Arts learners.	

#### State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)

Priority 2: State Standards (Conditions of Learning)

Priority 4: Pupil Achievement (Pupil Outcomes)

Priority 7: Course Access (Conditions of Learning)

Priority 8: Other Pupil Outcomes (Pupil Outcomes)

#### An explanation of why the LEA has developed this goal.

This is a continuing goal, was developed three years ago as a part of our previous LCAP, to address the fact that Bitney's eleventh grade students consistently scored below their contemporaries in both Nevada County and in California particularly in Mathematics.

Mathematics

• In 2022, 33% of students in California met State Standards in Mathematics, 35% of students in Nevada County Met State Standards in Mathematics, and 11% of students at

Bitney Prep Met State Standards in Mathematics.

• In 2023, 35% of students in California Met State Standards in Mathematics, 35% of students in Nevada County Met State Standards in Mathematics, and 11% of students at

Bitney Prep Met State Standards Mathematics.

• In 2024, 24% of students at Bitney Prep Met State Standards in Mathematics. (This is based upon currently available scores for Bitney students in the 11th-grade.

Statewide and Nevada County scores for this year are not yet available.

#### **English Language Arts**

• In 2022, 47% of students in California met State Standards in ELA, 48% of students in Nevada County Met State Standards in ELA, 39% of students at Bitney Prep Met

#### State Standards.

• In 2023, 47% of students in California Met State Standards in ELA, 46% of students in Nevada County Met State Standards in ELA, 57% of students at Bitney Prep Met

#### State Standards.

• In 2024, 57% of students at Bitney Prep Met State Standards. (This is based upon currently available scores for Bitney Prep Students in the 11th-grade. Statewide and

Nevada County scores are not yet available.

Scores have significantly improved over the last two years in English Language Arts. In 2024 there was a significant growth in Mathematics scores, however, we are still below the California State Average and do not feel that we have reached sustainability in improved Mathematics performance.

Based on the available data, and on stakeholder input, we recognize that many students arrive at Bitney Prep already struggling, most notably struggling to succeed at a high school level in mathematics. During the 2023-2024 school year, 50% of Bitney's 9th grade class needed to take Pre-Algebra before they would start taking high school level mathematics. Consistently, these students need extra math support to pass the state mandated course and to succeed at the Geometry and Algebra II classes that they would need to take in order to have a reasonable potential of assessing at a Met Standard level in the CAASPP.

## **Measuring and Reporting Results**

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	1. Basic Services A.) Teachers in LEA are appropriately assigned & properly credentialed in the subject area & for the pupils they are teaching. B.) Every student has sufficient access to standards- aligned instructional materials. C.) School facilities are safe & maintained in good repair	A) Fully Credentialed and Appropriately Assigned Teachers 2024: TAMO Data FTE: 6.1 Clear: 83.6% Out of Field: 9.1% Ineffective: 1.7% Incomplete: 5.8% B: 100% of students will have access to standards-aligned instructional materials	A) Fully Credentialed and Appropriately Assigned Teachers 24/25: Escap & Cal-SAAS FTE: 10.61 Clear: 100% Out of Field: 0% Ineffective: 0% Incomplete: 0% B: 100% of students will have		A) Fully Credentialed and Appropriately Assigned Teachers Clear 100% Out of field 0% Ineffective 0% Incomplete 5% B. students with standards-aligned instructional Materials 100%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		C: Facilities are safe and maintained in good repair, 100%	access to standards-aligned instructional materials C: Facilities are safe and maintained in good repair, 100%		C. Facilities are safe and maintained in good repair 100%	
1.2	2. State Standards A.) Implementation of State Board adopted academic content & performance standards for all students. B.) How the programs & services will enable English learners to access the CCSS & ELD standards for purposes of gaining content knowledge & English language proficiency.	State Standards are implemented for all students including English Learners	State Standards are implemented for all students including English Learners.		State Standards are implemented for all students including English Learners	
1.3						
1.4	4. Pupil Achievement A.) Statewide Assessments administered. B.) Percentage of English learner pupils who make progress toward English	2022-23 DATA For all categories, there are not enough students to have a performance color on the CA Dashboard A) CAASPP - ELA. 57.9% meet or exceed standards	2023-24 DATA For all categories, there are not enough students to have a performance color on the CA Dashboard A) CAASPP -		A) CAASPP - ELA. 55% meet or exceed state standards Math - 30% meet or exceed state standards	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	proficiency as measured by the ELPAC. C.) English learner reclassification rate.	Math - 10.2% meet or exceed standards CAST: 14.29% meet or exceed standards B) English Learner Progress: 16.5% Proficient C) 100% of students who are eligible to be reclassified will be reclassified	ELA. 61.91% meet or exceed standards Math - 28.57% meet or exceed standards CAST: N/A B) English Learner Progress: No ELP Students 2024-2025% Proficient C) 100% of students who are eligible to be reclassified will be reclassified		CAST - 35% meet or exceed state standards B) English Language Learner Progress - 35% Proficient C) 100% of students who are eligible to be reclassified will be reclassified	
1.5	7. Course Access Access & enrollment in: A.) a broad course of study for pupils in grades 9-12. B.) programs & services developed & provided for unduplicated pupils. C.) programs & services developed & provided for students with disabilities.	For 2024-2025: A.) 100%. B.) 100%. C.) 100%.	For 2024-2025: A.) 100%. B.) 100%. C.) 100%.		For 2026-2027: A.) 100%. B.) 100%. C.) 100%.	
1.6						

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.7	8. Pupil Outcomes A.) Renaissance Validated Testing in Math & ELA B.) College Career Indicator C.) Physical Fitness Test	A) Math = 49% proficiency, ELA = 56% proficiency B) 16.58% prepared on the CCI indicator C.) 75% participation	A) Math = 71.9% proficiency, ELA = 60% proficiency B) 55.6% prepared on the CCI indicator C.) 80% participation of 9th graders.		A) Math 55% proficiency, ELA 62% proficiency B) {Need % here} % prepared on the CCI indicator C.) 80% Participation	

## Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

The action steps built into this goal were carried out with fidelity. Bitney's mathematics and scores on the CAASPP improved during the 2023-2024 school year and maintained the improvement during the 2024-2025 testing cycle.

Action 1.1 - An additional period of mathematics support was provided to all students who were taking Pre-Algebra. The students in the mathematics support class used the Star Renaissance Freckle to participate in targeted remediation. The same teacher who taught Pre-Algebra also taught the mathematics support class, providing consistent individualized support. Mathematics teachers provided information to study hall proctors to help them identify the assignments and topics where students needed support.

Action 1.2 - The Star Renaissance assessments in Mathematics and English/Language Arts were administered to students three times each year to track growth. Assessment results, along with the Freckle remediation program for mathematics and English, were used to provide targeted support for struggling students. Only limited use of Freckle was made in helping students to prepare for the CAASPP.

Action 1.4 - Supplemental materials were purchased for Pre-Algebra and Non-AG Algebra 1 classes.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

In Action 1.1, more funds were used than originally projected due to benefits that weren't accounted for for the Math tutor. Action 1.2's validated testing did not cost as much as originally projected, nor did Action 1.4's supplemental curricula.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Action 1.1 The plans carried out have been a part of Bitney Prep's LCAP Plan for a number of years. Assessment data indicate that these actions have been effective in improving student achievement on the CAASPP. We have also seen a consistent increase in the percentage of our students who have completed both geometry and Algebra II classes.
- Action 1.2 Bitney's instructional staff has not been consistent in using the data generated through the Star Renaissance assessments to inform remediation efforts in classes other than the Mathematics Support classes and Supported Studies classes. Also, at this point, Freckle is only being used to provide individualized, focused support for students who are struggling in ELA and math.
- Action 1.4 For most of Bitney Prep's mathematics classes (Algebra I, Geometry, and Algebra II), supplemental mathematics materials were not purchased. However, Bitney Prep's primary mathematics teacher took part this year in the Fural Mathematics Collaborative. The extensive training work involved in this collaboration resulted in significant changes in the methods and structure of learning in these mathematics classes. The materials used to support all learners with a UDL approach did not change, but the teaching methods changed significantly.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Action 1.1 We will continue the steps in the goal to support our students who are not yet ready to enter a college-preparatory Algebra I class. We believe that these steps have supported students in becoming prepared for more advanced math classes and have led to growth in CAASPP achievement.
- Action 1.2 For the coming year, the Bitney Prep instructional staff has developed plans to use Star Renaissance assessment results as part of our MTSS academic intervention process.
- Action 1.4 As of the end of the 24/25 school year, we have determined that the remaining LREBG funds will be used to support Goal 1, Actions 1 & 2. The metric being used for these actions is the Renaissance validated testing platform.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

## **Actions**

Action #	Title	Description	Total Funds	Contributing
1.1	Mathematics Tutoring Support (Local Indicator)	For the 2024-2025 school year, all Pre-Algebra students will be enrolled in both the regular math class and in an additional period of math support. In their math support class, each student will have an individualized remediation plan, that is tied to the results of the Star Renaissance assessment. These math support classes will be credit-based to help motivate the students to focus on building their skills. Also, students who are enrolled in Algebra I will have targeted mathematics tutoring available during their study hall period. Mathematics teachers will coordinate with the mathematics tutor to identify students who need tutoring support during study hall. The progress of both students who are in the math support classes and students who are referred to and participate in the will be tracked.	\$58,301.00	Yes
1.2	Validated Testing as Local Measure - Mathematic and ELA; Student Preparation for CAASPP in Mathematics and ELA	During the 2023-2024 school year we will continue with the use of the Star Renaissance validated testing platform to provide teachers and students with content mastery data that is directly correlated to state standards so that student growth can be tracked at all grade levels each year. Students will take the assessment at the beginning, middle, and end of the school year so that we can track growth over time. All students who transfer into Bitney during the year will take the Star Renaissance mathematics and ELA assessments to identify both appropriate mathematics placement and needs for remedial support. The Freckle targeted remediation platform will be used by individual students to build skills and prepare for the CAASPP.	\$4,200.00	Yes
1.4	Supplemental/Alterna tive Mathematics & ELA materials.	Supplemental & alternative instructional materials in mathematics & ELA are continuing to be adopted and implemented to provide students with remedial support in developing subject comprehension with a goal towards mastery.  Some learners struggle in particular with the CPM learning approach, which has been the primary focus in our existing mathematics curriculum. Access to on-line curricula in Math and ELA through Renaissance, Freckle & Edgenuity, as well as increased CPM Pre-Algebra & Algebra curricula, are proving to be beneficial.	\$3,800.00	Yes

Action # Title	Description	Total Funds	Contributing
	We will continue to provide students with access to online curriculum that supports both credit recovery and advanced college preparatory online classwork. In 2024-2025, we will offer supplemental Foundational Math Support classes for focused individualized support.		

## **Goals and Actions**

## Goal

Goal #	Description	Type of Goal
2	Provide all Bitney students with the opportunity to earn Career Technical Education credits through the internships that they participate in as a part of Bitney Prep's Advisory Program, and by taking Dual enrollment college courses and completing a CTE Pathway. This is a Focus Goal: the structures to support and maintain this goal should be in place by the end of this three year cycle. Over the next three years, we would like to increase the percentage of students meeting one or more of the Career and College Readiness metrics to 50%.	Focus Goal

#### State Priorities addressed by this goal.

Priority 4: Pupil Achievement (Pupil Outcomes)

Priority 7: Course Access (Conditions of Learning)

Priority 8: Other Pupil Outcomes (Pupil Outcomes)

#### An explanation of why the LEA has developed this goal.

One of the key measures of success for our students and school is the percentage of students who are considered College and Career Ready. Since the transition from having a College Prep program to offering a Big Picture Learning program, Bitney has not performed well on this metric according to the measures used and reported by our school Dashboard. In 2019, the percentage of students who were considered Career and College Prepared was 10%. This was a 20% drop from the previous year. During the next three years, this metric was not reported on the School Dashboard for Bitney Prep. In 2023, Bitney Prep started to see some improvement in the number of students who met one or more of the Career and College Readiness metrics. 15.8% of students met the Career and College Readiness Indicator, and 36.8% of students were Approaching readiness.

During the eight years since Bitney Prep became a Big Picture Learning School, almost all of our students have had internship experiences that have helped them to prepare for college and future careers. However, because the School Dashboard system does not recognize stand-alone internships as a measure of Career and College Readiness, the majority of our students did not rank as Career and College Ready. For the last two years, Bitney Prep has partnered with Sierra College and the Nevada County Superintendent of Schools office to offer two Dual Enrollment Classes on Creating and Running a Small business. Combined with student internships, we now have a CTE Pathway in Entrepreneurship/Self Employment.

## **Measuring and Reporting Results**

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	4. Pupil Achievement Percentage of pupils who: B.) a-g completion: have successfully completed courses that satisfy the entrance requirements for UCs & CSUs. C.) have successfully completed courses that satisfy the requirements for CTE sequences or courses of study that align with SBE-approved standards. D. & E.) have successfully completed both types of courses as described in 4B & 4C. F.) Have passed an AP examination with a score of 3 or higher. G.) Demonstrate college preparedness in ELA, pursuant to the EAP testing (CAASPP). H.) Demonstrate college preparedness in Math, pursuant to the EAP testing (CAASPP).	B) A-G. 0% C) CTE Course completion. 15.8% D and E) 0% F) AP exams 0% G) EAP- ELA 0% H) EAP - Math 0%	B) A-G. 0% C) CTE Course completion. 10.34% D and E) 0% F) AP exams 0% G) EAP- ELA 0% H) EAP - Math 0%		B) A-G - 15% C) CTE 25% D and E) 10% F) AP exams 3% G) EAP-ELA - 3% H) EAP-Math - 3%	
2.4						

## Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Action 2.1 - This action step was successfully implemented. A total of 9 students completed the CTE Pathway in Entrepreneurship.

Action 2.2 - This action step was also successfully implemented. The teachers in the Bitney Prep Advisory Program have worked to develop and implement an internship readiness program and a tiered internship system of support that helps young students prepare for and find internships where they can be successful. Partnerships with the Department of Rehab and Connecting Point have also helped to support students in preparing for and maintaining internships that meet their readiness level. We have continued to refine the Rubric for Student Exhibitions to help guide students to assess their own development in their classes and internships, as demonstrated by Bitney's Expected Schoolwide Learning Standards and the CASEL core competencies.

Action 2.3 - All of the areas identified in this action step resulted in Expanded Learning Opportunities for Bitney Prep students. There was an increase in the number of students who enrolled in academic enrichment courses through Sierra College. Funds in this action step supported STEM fieldtrips, rock climbing fieldtrips, and the publishing of a successful yearbook. We were hoping to partner with Grass Valley Crossfit to provide expanded PE opportunities for our students, but we were unable to overcome logistical challenges and find times when the students could take the Crossfit classes.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

The estimated actuals of Action 2.1 were more than expected due to teacher benefits that weren't originally factored in to the cost. Not as much was spent in Year 1 on Action 2.2 - Workability & Action 2.3 - Expanded Learning Opportunities as originally projected, but these have been successful actions and we plan on expanding them in Year 2.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Action 2.1 - The establishment of a Career Technical Education Pathway in Entrepreneurship has been very successful over the last three years at Bitney Prep. During the 2024-2025 school year, we exceeded our three-year target for the percentage of students who graduated having met the College and Career Readiness target of 25%. This past year 55% of our graduating class met the standard of "Prepared" through the College and Career Readiness measures associated with completing a CTE Pathway and/or, successful participation in 2 semesters of college coursework.

Action 2.2 - During the 2024-2025 school year, 92% of students were able to participate in an internship of at least one semester. We also found that helping students develop internship readiness skills, before they started their internships, and identifying entry-level internships for younger students, led to a higher rate of internship success for the targeted students.

Action 2.3 - The Expanded Learning Opportunities that were provided for students through this action enriched the learning engagement for the students who participated in them.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Action 2.1 We are continuing this action plan for the coming year without any significant changes.
- Action 2.2 We are continuing to refine our practices for helping students to prepare for and find placement in appropriate internships based on our internship readiness rubric. For the coming year, we will also focus on helping students to build reflections on how they developed and demonstrated internship readiness into their Exhibition presentations.

Actions 2.3 - For the coming year, we are going to work on increasing the number of students who have access to the expanded learning opportunities by building more outreach into our Advisory program to encourage students to pursue SLOs. We will also work with our after-school clubs to identify ways that increased resources can enrich their club experiences.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

## **Actions**

Action #	Title	Description	Total Funds	Contributing
2.1	Community Partnerships & Collaboration for CTE	Continued partnership & collaboration with Forest Charter and Sierra College to offer Dual-enrollment classes in an Entrepreneurship/Self Employment CTE Pathway for students. Since NCSOS is no longer included in this collaboration with the grant that they had obtained, Forest Charter & Bitney Prep will both contribute more towards the CTE teacher's salary.	\$22,061.00	Yes
2.2	Workability Skills of Students in Internships	Through Advisory classes, mentored internships, and partnerships with organizations like the Department of Rehab and Connecting Point, students will develop a set of demonstrable workability skills that will be documented in their Exhibitions.	\$2,311.00	Yes

Action #	Title	Description	Total Funds	Contributing
2.3	Expanded Learning Opportunities	Opportunities for students to take Sierra College classes, real world learning field studies, camps, Curious Forge, an expanded P.E. program, etc. This action will include recruitment efforts (stipend for teacher & a Shadow Day for 8th graders each Spring). This action will include stipends for ELO (Brief Invention, Yearbook, etc.)	\$10,000.00	Yes

## **Goals and Actions**

## Goal

Goal #	Description	Type of Goal
3	School Climate: To provide a safe & nurturing school environment where our current & future students are able to follow their passions, to learn-by-doing and to thrive. Through the SARC & CHKS surveys & reports, we see that students feel safe, connected & supported by staff, teachers, and peers while at school. However in recent years our students have continued to struggle with mental health issues such as anxiety, feelings of isolation and depression. With this goal, we hope to alleviate this struggle of our student body.	Maintenance of Progress Goal

#### State Priorities addressed by this goal.

Priority 3: Parental Involvement (Engagement)

Priority 5: Pupil Engagement (Engagement)

Priority 6: School Climate (Engagement)

#### An explanation of why the LEA has developed this goal.

To support our students mental health needs, we want to support our students in their Social Emotional Learning, to give them the tools to better know themselves and to offer them a broad course of study on- and off-campus. Students have benefited from the addition of SEL and Restorative Justice programs to Bitney Prep's curriculum. We are now working to train teachers in the Universal Design for Learning methodology to help meet the learning needs and styles of all students. This goal includes new curricula, access to counseling services and more class offerings on- and off-campus. One of the actions for this goal includes marketing and recruitment to rebuild our community after the Covid pandemic.

## **Measuring and Reporting Results**

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.2	3. Parent Involvement & Parent Engagement A.) The efforts this school district makes to seek parent input in making decisions for this district/LEA.  B.) How the school district will promote	A.) In 23-24, 100%. B. & C.) In 23-24, 100% outreach through emails, phone calls home, invitations to public hearings & requests for volunteering.	A.) In 24-25, 100%. B. & C.) In 24-25, 100% outreach through emails, phone calls home, invitations to public hearings & requests for		A.)100%. B. & C.) 100% outreach through emails, phone calls home, invitations to public hearings & requests for volunteering.	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	parent participation in programs for low income, English learner, and foster youth pupils. C.) How the school district will promote parent participation in programs for students with disabilities.		volunteering. Implementation of Parent Square for 25/26.			
3.3	5. Pupil Engagement As measured by all of the following, as applicable: A.) school attendance rates B.) chronic absenteeism rates D.) high school dropout rates E.) high school graduation rates	2022-23 For 22/23: A.) 77.80%. B.) Not a required measure D.) 0% of the Class of 2022 dropped out. E.) All 12 Seniors graduated = 100%.	2023-24 For 23/24: A.)%. B.) Not a required measure D.) 0% of the Class of 2023 dropped out. E.) All Seniors graduated = 100%.		A) 88% B) Not a required measure D. 5% E. 90%	
3.4	6. School Climate As measured by all of the following, as applicable: A.) pupil suspension rates B.) pupil expulsion rates C.) safety & school connectedness - Climate survey	A.) 2022-23. 8.2% B.) In 2022-23, 0%. C.) 2023-2024, 70% safety & 62% connected.	A.) 2023-24, 4.7% B.) In 2023-24, 0%. C.) 2024-2025, 74% safety & 60% connected.		A)<5%, B) <0% C) 75% safety & 70% connected.	

## Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

For Action Step 3.1 - During the past school year, Bitney's instructional staff participated in a Universal Design for Learning training, aimed at meeting the learning needs and styles of all students. We also had a team of teachers and special education staff participate in a training on the Neural Sequential Model for learning. Bitney's mathematics teacher participated throughout the year in the Mural Math Project. While the cost for this teacher's participation was not paid by Bitney Prep, the training and experience that the teacher received had a significant impact on mathematics instruction at Bitney Prep.

Actions Step 3.2 - The model used for counseling support services for both special education and regular education students changed significantly this past year. For the 2024-2025 school year, counseling for our students was provided by our School Psychologist. Service time to the School Psychologist was increased to four days per week to maintain an appropriate level of counseling support. All students, including unduplicated students, continued to have access to counseling support while at school.

Action Step 3.3 - The SEL supports targeted in this step were consistently implemented.

Action Step 4.3 - Bitney Prep continued to have an active marketing program that includes social media and a thorough recruitment program.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Action 3.1 - Significantly less was spent on Professional Development than planned. This is due to the fact that we were using Educator Effectiveness Block Grant funds and that teachers weren't coming to us with any extra requests. We will encourage teachers to take advantage of more PD opportunities in Year 2.

Action 3.2 - We unexpectedly lost our Gen Ed counselor in the beginning of the year and were unable to fill that position. In the 2025-26 school year, we hope to increase & improve counseling services and so will keep those funds earmarked for this Action.

Action 3.3 - Our SEL & Community Building efforts in were very successful. A bit more money was spent on this Action than projected, and we see in the data that students felt safer at school, and fewer students were suspended. Therefore, we will continue on this path.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Action 3.1 - Staff development during the 2024-2025 school year met the needs of our staff in serving the student population that we have at Bitney. Our practice of having regularly scheduled Student Focus Staff Meetings helps our staff to address the needs of struggling students. Also, scheduled planning time for our Advisory Team helps to ensure that we are providing a robust Advisory Program.

Action 3.2 - Providing counseling and other supports to meet an ever-growing need among our students for mental, educational, and social emotional supports is an ongoing area of need. While we were able to maintain counseling for unduplicated and regular education students, it was challenging. We continue to experience growth in our special education population, especially in the area of Educationally Related Mental Health Services.

Action 3.3 - As a marketing tool, Bitney's website needs significant work.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Actions 3.1 - Our staff has identified our Multi-Tiered System of Support as a significant area of focus in supporting student needs for the coming year. We are building time into our professional development schedule to work on a more cohesive MTSS process. Also, we are planning on sending a team of teachers next summer to the annual Big Picture Learning Conference, known as The Big Bang. This conference will allow our advisors to focus on the Big Picture Learning components of our school program.

Action 3.2 - To increase counseling support for the coming year, Bitney Prep is partnering with the Special Education Department of the Nevada County Superintendent of Schools Office. With funding from the CYBHI Grant (California Youth Behavioral Health Initiative) NCSoS will be providing a full day of counseling services targeting unduplicated and regular education students.

Action 3.3 - Using funds from this goal, we will contract to have a redesign of our school website. Also, this past spring, Bitney partnered with a company called Parent Square that offers many more avenues for our staff to communicate consistently with our students and parents.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

### **Actions**

Action #	Title	Description	Total Funds	Contributing
3.1	Professional Development	Ongoing professional development for Faculty & Staff (SEL, Validated testing, Trainings, Subject matter content, UDL, etc.)	\$15,000.00	Yes
3.2	Counseling Services	All unduplicated students to have access to weekly counseling services on campus. These counseling services are focused upon students to mitigate the negative impacts of distance learning and to address any mental health needs.	\$0.00	Yes

Action #	Title	Description	Total Funds	Contributing
3.3	SEL & Community Building	In addition to counseling services, all students will have access to hygiene supplies and daily meals/snacks & proper refrigeration for meals, and Advisory Team Building through Wilderness Week, other field trips, t-shirts/hoodies, etcWe will also facilitate student activities (dances, spirit weeks, etc.) to support community building through the Social-Emotional aspect. Our goal is to support unduplicated students to not only survive, but thrive, which will benefit the entire student body.	\$30,000.00	Yes
3.4	Marketing & Advertising	To let potential students & families know about our stellar program where students are known & respected and who get to experience the opportunities of real world learning. This action will include the salary for our website & social media coordinator. This action will include new signage for the school as part of the ongoing efforts to improve the learning environment for the school.	\$15,000.00	No

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2025-26]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
\$\$137,013	\$4806.00

#### Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percent or Improve Service Coming School Ye	s for the LCFF Carryov	rer — Percentage LCFF Carryover	Total Percentage to Increase or Improve Services for the Coming School Year
13.729%	0.000%	\$0.00	13.729%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

## **Required Descriptions**

#### LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.1	Action: Mathematics Tutoring Support (Local Indicator)  Need: Post-Covid Learning Loss Mitigation in Math & ELA  Scope:	Increased & improved services for learning loss intervention	Dashboard, Dataquest, Validated testing (CAASPP & Renaissance)

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	LEA-wide		
1.2	Action: Validated Testing as Local Measure - Mathematic and ELA; Student Preparation for CAASPP in Mathematics and ELA	Continuous tracking of learning gaps & competency levels	Renaissance Validated testing & Freckle targeted practice.
	Need: Post-Covid Learning Loss Mitigation in Math & ELA		
	Scope: LEA-wide		
1.4	Action: Supplemental/Alternative Mathematics & ELA materials.	Continuous practice to increase competency levels	CAASPP practice
	Need: Post-Covid Learning Loss Mitigation in Math & ELA		
	Scope: LEA-wide		
2.1	Action: Community Partnerships & Collaboration for CTE	This action will benefit the entire student body.	Dashboard, Dataquest
	Need: CTE for UP who are not college bound.		

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Scope: LEA-wide		
2.2	Action: Workability Skills of Students in Internships  Need: CTE for UP who are not college bound.  Scope: LEA-wide	This action will benefit the entire student body.	Dashboard, Dataquest, CHKS
2.3	Action: Expanded Learning Opportunities  Need: Real world learning.  Scope: LEA-wide	These ELOs will provide learning that extends beyond our core program offerings.	CHKS, SARC
3.1	Action: Professional Development  Need: Continued need to support UPs w/ UDL & SEL & ILPs.  Scope: LEA-wide	The entire student body will benefit from from this action.	Dashboard, Dataquest
3.2	Action: Counseling Services	Our entire student population will benefit from this goal.	CHKS, SARC, Dashboard, Dataquest

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Need: Mental Health services  Scope: LEA-wide		
3.3	Action: SEL & Community Building  Need: Food, Hygiene supplies, Clothes, etc.  Scope: LEA-wide	Our at-risk population will benefit from this goal.	CHKS, SARC

#### **Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	. ,	Metric(s) to Monitor Effectiveness

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

## **Additional Concentration Grant Funding**

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

N/A in 24/25 school year.

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	1:24	
Staff-to-student ratio of certificated staff providing direct services to students	1:24	

# **2025-26 Total Planned Expenditures Table**

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	Percentage	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	\$998,012	\$137,013	13.729%	0.000%	13.729%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	\$160,673.00	\$0.00	\$0.00	\$0.00	\$160,673.00	\$95,362.00	\$65,311.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non- personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1		English Learners Foster Youth Low Income		LEA- wide	English Learners Foster Youth Low Income	All Schools Specific Schools: BPHS 9-12	2024-2027 school years	\$58,301.00	\$0.00	\$58,301.00				\$58,301. 00	
1	1.2		English Learners Foster Youth Low Income		LEA- wide	English Learners Foster Youth Low Income	All Schools Specific Schools: BPHS 9-12	2024-2027 school years	\$0.00	\$4,200.00	\$4,200.00				\$4,200.0 0	
1	1.4	Supplemental/Alternative Mathematics & ELA materials.	English Learners Foster Youth Low Income		LEA- wide	English Learners Foster Youth Low Income	All Schools Specific Schools: BPHS 9-12	2024-2027 school years	\$0.00	\$3,800.00	\$3,800.00				\$3,800.0	
2	2.1	Community Partnerships & Collaboration for CTE	English Learners Foster Youth Low Income		LEA- wide	English Learners Foster Youth Low Income	All Schools Specific Schools: BPHS 9-12	2024-2027 school years	\$22,061.00	\$0.00	\$22,061.00				\$22,061. 00	
2	2.2		English Learners Foster Youth Low Income		LEA- wide	English Learners Foster Youth Low Income	All Schools Specific Schools: BPHS 9-12	2024-2027 school years	\$0.00	\$2,311.00	\$2,311.00				\$2,311.0	
2	2.3	Opportunities	English Learners Foster Youth Low Income		LEA- wide	English Learners Foster Youth Low Income	All Schools Specific Schools: BPHS	2024-2027 school years	\$0.00	\$10,000.00	\$10,000.00				\$10,000. 00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Student Group(s)		Time Span	Total Personnel	Total Non- personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
							9-12									
3	3.1	Professional Development	English Learners Foster Youth Low Income	Yes	LEA- wide	Learners Foster Youth Low Income	All Schools Specific Schools: BPHS 9-12	2024-2027 school year	\$15,000.00	\$0.00	\$15,000.00				\$15,000. 00	
3	3.2	Counseling Services	English Learners Foster Youth Low Income	Yes	LEA- wide	English Learners Foster Youth Low Income	Specific Schools: BPHS 9-12	2024-2027 school year	\$0.00	\$0.00	\$0.00				\$0.00	
3	3.3	SEL & Community Building	English Learners Foster Youth Low Income	Yes	LEA- wide	English Learners Foster Youth Low Income	All Schools Specific Schools: BPHS 9-12	2024-2027 school years	\$0.00	\$30,000.00	\$30,000.00				\$30,000. 00	
3	3.4	Marketing & Advertising	All	No			All Schools Specific Schools: BPHS 9-12	2024-2027 school years	\$0.00	\$15,000.00	\$15,000.00				\$15,000. 00	

## **2025-26 Contributing Actions Table**

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover	Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
\$998,012	\$137,013	13.729%	0.000%	13.729%	\$145,673.00	0.000%	14.596 %	Total:	\$145,673.00
								LEA-wide	\$145,673.00

Total:	\$145,673.00
LEA-wide Total:	\$145,673.00
Limited Total:	\$0.00
Schoolwide Total:	\$0.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.1	Mathematics Tutoring Support (Local Indicator)	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools Specific Schools: BPHS 9-12	\$58,301.00	
1	1.2	Validated Testing as Local Measure - Mathematic and ELA; Student Preparation for CAASPP in Mathematics and ELA	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools Specific Schools: BPHS 9-12	\$4,200.00	
1	1.4	Supplemental/Alternative Mathematics & ELA materials.	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools Specific Schools: BPHS 9-12	\$3,800.00	
2	2.1	Community Partnerships & Collaboration for CTE	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools Specific Schools: BPHS 9-12	\$22,061.00	
2	2.2	Workability Skills of Students in Internships	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools Specific Schools: BPHS	\$2,311.00	

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
						9-12		
2	2.3	Expanded Learning Opportunities	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools Specific Schools: BPHS 9-12	\$10,000.00	
3	3.1	Professional Development	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools Specific Schools: BPHS 9-12	\$15,000.00	
3	3.2	Counseling Services	Yes	LEA-wide	English Learners Foster Youth Low Income	Specific Schools: BPHS 9-12	\$0.00	
3	3.3	SEL & Community Building	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools Specific Schools: BPHS 9-12	\$30,000.00	

# 2024-25 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)	
Totals	\$217,259.00	\$144,114.38	

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.1	Mathematics Tutoring Support (Local Indicator)	Yes	\$45,000.00	\$56,800
1	1 1.2 Validated Testing as Loca - Mathematic and ELA; Student Preparation for Communication and ELA		Yes	\$3,000.00	\$2632.00
1	1.3				\$0.00
1	1.4	Supplemental/Alternative Mathematics & ELA materials.	Yes	\$8,000.00	\$3,229
2	2.1	Community Partnerships & Collaboration for CTE	Yes	\$15,000.00	\$21,417.00
2	2.2	Workability Skills of Students in Internships	Yes	\$2,038.00	\$2,310.00
2	2.3	Expanded Learning Opportunities	Yes	\$29,000.00	\$5,910.00
2	2.4				\$0.00
2	2.5				\$0.00
3	3.1	Professional Development	Yes	\$15,000.00	\$1477.38
3	3.2	Counseling Services	Yes	\$55,221.00	\$6642.00
3	3.3	SEL & Community Building	Yes	\$30,000.00	\$33,197.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
3	3.4	Marketing & Advertising	No	\$15,000.00	\$10,500.00

# **2024-25 Contributing Actions Annual Update Table**

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
\$108,926.00	\$202,259.00	\$133,614.00	\$68,645.00	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.1	Mathematics Tutoring Support (Local Indicator)	Yes	\$45,000.00	\$56,800.00		
1	1.2	Validated Testing as Local Measure - Mathematic and ELA; Student Preparation for CAASPP in Mathematics and ELA	Yes	\$3,000.00	\$2,632.00		
1	1.4	Supplemental/Alternative Mathematics & ELA materials.	Yes	\$8,000.00	\$3,229.00		
2	2.1	Community Partnerships & Collaboration for CTE	Yes	\$15,000.00	\$21,417.00		
2	2.2	Workability Skills of Students in Internships	Yes	\$2,038.00	\$2,310.00		
2	2.3	Expanded Learning Opportunities	Yes	\$29,000.00	\$5,910.00		
3	3.1	Professional Development	Yes	\$15,000.00	\$1,477.00		
3	3.2	Counseling Services	Yes	\$55,221.00	\$6,642.00		
3	3.3	SEL & Community Building	Yes	\$30,000.00	\$33,197.00		

# 2024-25 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	Services for the	for Contributing Actions	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
\$1,016,861.00	\$108,926.00	0%	10.712%	\$133,614.00	0.000%	13.140%	\$0.00	0.000%

# **Local Control and Accountability Plan Instructions**

**Plan Summary** 

**Engaging Educational Partners** 

**Goals and Actions** 

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at <a href="LCFF@cde.ca.gov">LCFF@cde.ca.gov</a>.

# **Introduction and Instructions**

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- Comprehensive Strategic Planning: The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- Meaningful Engagement of Educational Partners: The LCAP development process should result in an LCAP that reflects decisions made through
  meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs
  and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be
  included in the LCAP.
- Accountability and Compliance: The LCAP serves an important accountability function because the nature of some LCAP template sections
  require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
  - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
  - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
    - NOTE: As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (EC sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in EC sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023 and Senate Bill 153, Chapter 38, Statues of 2024.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

# **Plan Summary**

# **Purpose**

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

# **Requirements and Instructions**

#### **General Information**

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Briefly describe the LEA, its schools, and its students in grades TK-12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- LEAs may also provide information about their strategic plan, vision, etc.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

#### **Reflections: Annual Performance**

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
   and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

EC Section 52064.4 requires that an LEA that has unexpended Learning Recovery Emergency Block Grant (LREBG) funds must include one or more actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs, as applicable to the LEA. To implement the requirements of EC Section 52064.4, all LEAs must do the following:

- For the 2025–26, 2026–27, and 2027–28 LCAP years, identify whether or not the LEA has unexpended LREBG funds for the applicable LCAP year.
  - o If the LEA has unexpended LREBG funds the LEA must provide the following:
    - The goal and action number for each action that will be funded, either in whole or in part, with LREBG funds; and
    - An explanation of the rationale for selecting each action funded with LREBG funds. This explanation must include:
      - An explanation of how the action is aligned with the allowable uses of funds identified in <u>EC Section 32526(c)(2)</u>;
      - An explanation of how the action is expected to address the area(s) of need of students and schools identified in the needs assessment required by <u>EC Section 32526(d)</u>.
        - For information related to the allowable uses of funds and the required needs assessment, please see the Program Information tab on the <u>LREBG Program Information</u> web page.
      - Actions may be grouped together for purposes of these explanations.
      - The LEA may provide these explanations as part of the action description rather than as part of the Reflections: Annual Performance.
  - If the LEA does not have unexpended LREBG funds, the LEA is not required to conduct the needs assessment required by EC
     Section 32526(d), to provide the information identified above or to include actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs.

#### **Reflections: Technical Assistance**

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with EC sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

• If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as "Not Applicable."

#### **Comprehensive Support and Improvement**

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

#### Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Identify the schools within the LEA that have been identified for CSI.

#### **Support for Identified Schools**

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

• Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

#### **Monitoring and Evaluating Effectiveness**

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

# **Engaging Educational Partners Purpose**

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (EC Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

# Requirements

# Requirements

**School districts and COEs:** <u>EC Section 52060(g)</u> and <u>EC Section 52066(g)</u> specify the educational partners that must be consulted when developing the LCAP:

Teachers,

- Principals,
- Administrators,
- Other school personnel,
- · Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

**Charter schools:** <u>EC Section 47606.5(d)</u> requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- · Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the <a href="CDE's LCAP webpage">CDE's LCAP webpage</a>.

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see <u>Education Code Section 52062</u>;
  - Note: Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of EC Section 52062(a).
- For COEs, see Education Code Section 52068; and
- For charter schools, see Education Code Section 47606.5.

• **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

#### Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

#### **Educational Partners**

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

#### **Process for Engagement**

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other
  engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to
  engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools
  generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each
  applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the
  engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of
  educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
  - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
  - Inclusion of metrics other than the statutorily required metrics
  - Determination of the target outcome on one or more metrics
  - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
  - Inclusion of action(s) or a group of actions
  - Elimination of action(s) or group of actions
  - Changes to the level of proposed expenditures for one or more actions
  - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
  - Analysis of effectiveness of the specific actions to achieve the goal
  - Analysis of material differences in expenditures
  - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
  - Analysis of challenges or successes in the implementation of actions

# **Goals and Actions**

# **Purpose**

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

# Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that

is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
  - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs
    Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

#### Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The <u>LCFF State Priorities Summary</u> provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

# Focus Goal(s)

#### Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

#### Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

# Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

#### Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

- (A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and
- (B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school's educators, if applicable.
- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing
  at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing,
  subject matter preparation, and retention of the school's educators.
  - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
  - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school's educators, if applicable.

#### Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
  - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

**Note:** <u>EC Section 42238.024(b)(1)</u> requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

#### **Broad Goal**

#### Description

Describe what the LEA plans to achieve through the actions included in the goal.

The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.

- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a
  focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

#### Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

#### **Maintenance of Progress Goal**

#### Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has
  determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the
  LCAP.

## Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

# **Measuring and Reporting Results:**

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.
- Required metrics for LEA-wide actions: For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
  - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- Required metrics for Equity Multiplier goals: For each Equity Multiplier goal, the LEA must identify:
  - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
  - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.
- Required metrics for actions supported by LREBG funds: To implement the requirements of EC Section 52064.4, LEAs with unexpended LREBG funds must include at least one metric to monitor the impact of each action funded with LREBG funds included in the goal.
  - The metrics being used to monitor the impact of each action funded with LREBG funds are not required to be new metrics; they
    may be metrics that are already being used to measure progress towards goals and actions included in the LCAP.

Complete the table as follows:

#### Metric #

• Enter the metric number.

#### Metric

• Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

#### Baseline

- Enter the baseline when completing the LCAP for 2024–25.
  - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the threeyear plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
  - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
  - Indicate the school year to which the baseline data applies.
  - The baseline data must remain unchanged throughout the three-year LCAP.
    - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
    - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

#### Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

#### Year 2 Outcome

• When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.

 Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

#### Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year
     2, as applicable.

#### Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the "Measuring and Reporting Results" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2026–27</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 and 2026–27. Leave blank until then.

#### **Goal Analysis:**

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. "Effective" means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

**Note:** When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as "Not Applicable."

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
  - o Include a discussion of relevant challenges and successes experienced with the implementation process.
  - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

• Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. "Effectiveness" means the degree to which the actions were successful in producing the target result and "ineffectiveness" means that the actions did not produce any significant or targeted result.
  - o In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
  - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a threeyear period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
  - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven
    effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action
    and must include a description of the following:

- The reasons for the ineffectiveness, and
- How changes to the action will result in a new or strengthened approach.

#### **Actions:**

Complete the table as follows. Add additional rows as necessary.

#### Action #

Enter the action number.

#### Title

Provide a short title for the action. This title will also appear in the action tables.

#### Description

- Provide a brief description of the action.
  - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
  - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
  - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

#### **Total Funds**

• Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

#### Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a "Y" for Yes or an "N" for No.
  - Note: for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 *CCR*] Section 15496 in the Increased or Improved Services section of the LCAP.

**Actions for Foster Youth:** School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

#### **Required Actions**

#### For English Learners and Long-Term English Learners

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum.
  - Language acquisition programs, as defined in EC Section 306, provided to students, and
  - Professional development for teachers.
  - o If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.

#### For Technical Assistance

• LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

#### For Lowest Performing Dashboard Indicators

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
  - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
  - These required actions will be effective for the three-year LCAP cycle.

#### For LEAs With Unexpended LREBG Funds

- To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include one or more actions supported with LREBG funds within the 2025–26, 2026–27, and 2027–28 LCAPs, as applicable to the LEA. Actions funded with LREBG funds must remain in the LCAP until the LEA has expended the remainder of its LREBG funds, after which time the actions may be removed from the LCAP.
  - Prior to identifying the actions included in the LCAP the LEA is required to conduct a needs assessment pursuant to <u>EC Section</u> 32526(d). For information related to the required needs assessment please see the Program Information tab on the <u>LREBG</u>

<u>Program Information</u> web page. Additional information about the needs assessment and evidence-based resources for the LREBG may be found on the <u>California Statewide System of Support LREBG Resources</u> web page. The required LREBG needs assessment may be part of the LEAs regular needs assessment for the LCAP if it meets the requirements of *EC* Section 32526(d).

- School districts receiving technical assistance and COEs providing technical assistance are encouraged to use the technical
  assistance process to support the school district in conducting the required needs assessment, the selection of actions funded by
  the LREBG and/or the evaluation of implementation of the actions required as part of the LCAP annual update process.
- As a reminder, LREBG funds must be used to implement one or more of the purposes articulated in <u>EC Section 32526(c)(2)</u>.
- LEAs with unexpended LREBG funds must include one or more actions supported by LREBG funds within the LCAP. For each
  action supported by LREBG funding the action description must:
  - Identify the action as an LREBG action;
  - Include an explanation of how research supports the selected action;
  - Identify the metric(s) being used to monitor the impact of the action; and
  - Identify the amount of LREBG funds being used to support the action.

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

# **Purpose**

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

## **Statutory Requirements**

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* 

Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the "minimum proportionality percentage" or "MPP." The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for any action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

#### **LEA-wide and Schoolwide Actions**

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

## **For School Districts Only**

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

# Requirements and Instructions

Complete the tables as follows:

• Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

#### Projected Additional 15 percent LCFF Concentration Grant

• Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

• Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

#### LCFF Carryover — Percentage

• Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

#### LCFF Carryover — Dollar

• Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

Total Percentage to Increase or Improve Services for the Coming School Year

Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required
Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be
increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 CCR Section
15496(a)(7).

#### Required Descriptions:

#### **LEA-wide and Schoolwide Actions**

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

#### **Identified Need(s)**

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

#### How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

#### **Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

#### **Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

#### Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

#### How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

#### **Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the
  contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the
  amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.
- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

## **Additional Concentration Grant Funding**

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

• An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the
  number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55
  percent.
- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a
  single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must
  describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who
  provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing
  support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

#### Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that
  is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration
  of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - o The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
  - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - o The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
  - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

# **Action Tables**

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word "input" has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body: 2025-26 Local Control and Accountability Plan for Bitney Preparatory High School

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

# Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- LCAP Year: Identify the applicable LCAP Year.
- 1. Projected LCFF Base Grant: Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- 2. Projected LCFF Supplemental and/or Concentration Grants: Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- 3. Projected Percentage to Increase or Improve Services for the Coming School Year: This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- LCFF Carryover Percentage: Specify the LCFF Carryover Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- Total Percentage to Increase or Improve Services for the Coming School Year: This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover —

Percentage. This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.

- Goal #: Enter the LCAP Goal number for the action.
- Action #: Enter the action's number as indicated in the LCAP Goal.
- Action Title: Provide a title of the action.
- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- Contributing to Increased or Improved Services?: Type "Yes" if the action is included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If "Yes" is entered into the Contributing column, then complete the following columns:
  - Scope: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
  - Unduplicated Student Group(s): Regardless of scope, contributing actions serve one or more unduplicated student groups.
     Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
  - Location: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span**: Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- **Total Personnel**: Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel**: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.

- LCFF Funds: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
  - Note: For an action to contribute towards meeting the increased or improved services requirement, it must include some measure
    of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to
    meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- Other State Funds: Enter the total amount of Other State Funds utilized to implement this action, if any.
  - Note: Equity Multiplier funds must be included in the "Other State Funds" category, not in the "LCFF Funds" category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- Local Funds: Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds**: Enter the total amount of Federal Funds utilized to implement this action, if any.
- Total Funds: This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services**: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
  - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.
    - For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

# **Contributing Actions Table**

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

# Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

• Estimated Actual Expenditures: Enter the total estimated actual expenditures to implement this action, if any.

# **Contributing Actions Annual Update Table**

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- 6. Estimated Actual LCFF Supplemental and/or Concentration Grants: Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- Estimated Actual Expenditures for Contributing Actions: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- Estimated Actual Percentage of Improved Services: For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
  - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

# LCFF Carryover Table

• 9. Estimated Actual LCFF Base Grant: Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program,

the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

• 10. Total Percentage to Increase or Improve Services for the Current School Year: This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

#### Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

#### **Contributing Actions Table**

- 4. Total Planned Contributing Expenditures (LCFF Funds)
  - o This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- 5. Total Planned Percentage of Improved Services
  - o This percentage is the total of the Planned Percentage of Improved Services column.
- Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)
  - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

## **Contributing Actions Annual Update Table**

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display "Not Required."

• 6. Estimated Actual LCFF Supplemental and Concentration Grants

 This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on the number and concentration of unduplicated students in the current school year.

#### • 4. Total Planned Contributing Expenditures (LCFF Funds)

o This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).

#### • 7. Total Estimated Actual Expenditures for Contributing Actions

This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).

#### • Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)

 This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).

#### • 5. Total Planned Percentage of Improved Services (%)

o This amount is the total of the Planned Percentage of Improved Services column.

#### • 8. Total Estimated Actual Percentage of Improved Services (%)

This amount is the total of the Estimated Actual Percentage of Improved Services column.

#### • Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)

 This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

#### **LCFF Carryover Table**

- 10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)
  - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- 11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)
  - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- 12. LCFF Carryover Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)

o If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

#### • 13. LCFF Carryover — Percentage (12 divided by 9)

 This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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